

**Position Title:** REGISTERED NURSE

**Department:** NURSING

**Reporting to:** DIRECTOR OF CARE SERVICES

---

## **GENERAL ACCOUNTABILITY:**

**Under the supervision of the Director of Care Services and/or Site Lead, the Registered Nurse is responsible for providing care and oversight of resident care. The Registered Nurse will provide assistance and care for residents, offer guidance and support to care team staff (LPNs and CCAs), maintain a clean and safe working environment and ensure that all operational tasks are completed efficiently and on time.**

## **QUALIFICATIONS:**

- Must have graduated from an approved school of nursing.
- Current membership in good standing with the SRNA.
- Knowledge of gerontology and geriatric nursing practice an asset.
- Ability to supervise and teach non-professional nursing personnel.
- Manual dexterity and ability to apply principles and techniques to achieve optimum resident care.
- Ability to develop harmonious working relationships with resident, staff, and families.
- Ability to operate special equipment used in long term care.
- Must demonstrate empathy, concern, and interest in providing quality care for residents.
- Ability to maintain resident confidentiality.
- Physically fit and able to perform outline duties.

## **NATURE AND SCOPE:**

### The Registered Nurse:

- Functions as a role model of quality, comprehensive nursing care for all other members of the nursing department.
- Is responsible for ensuring the proper documentation is completed regarding provision of care.
- Is responsible for ensuring proper process is followed regarding provision of care, to identify potential gaps in process and implement process improvement to address gaps in provision of care.
- Is responsible for the quality of care being delivered by other care team members and to implement measures to correct inadequacies noted in quality of care delivered.
- Is responsible for promoting and assisting in creating therapeutic resident care within the multi-disciplinary team.
- Develops and maintains effective communication with families, relatives, and community groups.
- Mentors and trains new staff and provide support and guidance to all staff members.
- Assumes responsibility for overall neatness and appearance of Samaritan Place.
- Requisitions and obtains necessary stock such as medications, equipment, and supplies.
- Maintains a thorough knowledge of fire and disaster procedures.
- Is alert to potential health and safety hazards for residents and staff and takes appropriate corrective action.
- Must be willing to attend seminars sanctioned by administration to provide updated nursing knowledge.
- Is responsible for assuming responsibility for his/her own professional competence and ensuring that personal educational needs are met.

The above statements reflect the general duties considered necessary to describe the principal functions of the position and shall not be construed as a detailed description of all the work assignments that may be inherent in the position and may be subject to change.