

## HOSPICE AT GLENGARDA

### POSITION DESCRIPTION

<b>TITLE:</b>	Spiritual Care Practitioner
<b>REPORTS TO:</b>	Site Lead, Hospice at Glengarda
<b>DATE OF DESCRIPTION:</b>	March 2022
<b>EMPLOYMENT STATUS:</b>	0.5 FTE

#### THE HOSPICE IS GUIDED BY THE MISSION AND VALUES OF EMMANUEL HEALTH:

##### MISSION

Guided by the healing Ministry of Jesus Christ, Emmanuel Health provides acute, long-term and community care throughout Saskatchewan. In the tradition of Catholic social justice teaching and service, we respond to the unmet needs of the vulnerable and the communities we serve through compassionate innovative service and partnerships.

##### VALUES

**Compassion** – we build genuine relationships that honour human dignity with respect and tenderness, creating a safe environment for all.

**Innovation** – we boldly lead the way with courage, continuously improving and advancing creative solutions.

**Commitment** – we are dedicated to the service of others through the application of Catholic social teachings, accountable actions, meaningful collaboration, and responsible stewardship.

##### POSITION SUMMARY

Reporting to the Hospice at Glengarda Site Lead the Spiritual Care Practitioner is a member of the Interdisciplinary team and works in close partnership with the Holistic Care Team in utilizing professional methodology and practice to provide support to staff, patients and their defined family.

The Spiritual Care Practitioner is responsible to offer a compassionate presence while providing emotional and spiritual care and counsel; promoting wholeness and well-being. Spiritual care practitioners honor all persons and are respectful of their unique journey and the interweaving of health, cultural, philosophical, religious and/or spiritual tradition.

This includes collaborating with the Holistic Care team to provide intervention that promotes or restores the patient's capacity for optimal psychosocial well-being; providing leadership in developing, implementing and evaluating interventions and programs that are meaningful and valued by patients, families, and the Interdisciplinary team; and representing Hospice at Glengarda in the community.

The Spiritual Care Practitioner will be responsible for assisting the Site Lead at the Hospice at Glengarda in the planning and implementation of Mission Integration and Spiritual Care programming throughout the Hospice for its patients, families, and staff. The position combines strategic thinking and guidance with a spirit of collaboration to ensure that the Hospice is faithful to its purpose, Catholic identity, and core values. The Spiritual Care Practitioner works directly with staff, patients and families to provide and/or facilitate spiritual care services. The Hospice respects and embraces any and all religious and spiritual affiliations.

## **PERFORMANCE REQUIREMENTS**

### **Clinical**

- Provides psychosocial assessments from a Spiritual Care perspective, and maintains professional ethics and standards of practice. The Holistic Care Assessment tool and response will be a collaborative team approach. As part of the Interdisciplinary team, Spiritual Care Practitioner documents information on the patient chart that informs care and communicates regularly with other members of the team.
- Provides individual support for patients and families making the adjustment to the hospice environment as requested; identifying meaning, connection, values, areas of distress, and assisting patients to gain a sense of home, both physically and emotionally
- Receives referrals from other members of the Interdisciplinary team and provides follow-up as appropriate
- Forwards referrals and liaisons with clergy and lay leaders in religious community, and other community agencies or volunteers as appropriate. When requested, arrange to connect the patient to the faith community of their choosing
- Coordinates clergy, pastoral visitors and spiritual/enrichment programming
- Coordinates therapies (ie. Reiki, massage, yoga) for patients, staff
- Ensures ritual and sacramental opportunities are provided as requested, and processes are in place to support faith specific needs and special celebrations
- Assists patients and/or families in various practical issues, including but not limited to, funeral and memorial services and arrangements
- Provides follow up with bereavement cards/support, and facilitates Celebration of Life services
- Assist the Social Worker in arranging and facilitates family meetings between family members and the Interdisciplinary team involved in the care of the patient and ensures that respectful, positive communication is maintained at all times
- Provides assistance as requested by the Social Worker in supporting grief programming for young children; and working collaboratively with trained Volunteers who offer support to children throughout their journey at hospice

## **Organizational**

- Promotes the Vision, Mission, and Values of Emmanuel Health in Hospice at Glengarda, in interactions with patients, families, other members of the Interdisciplinary team, volunteers and the community
- Supports the organization, staff and patients in ethical reflection and practice
- Attends internal meetings as the Holistic Care team representative and part of the Interdisciplinary team
- Promotes a culturally sensitive hospice environment to serve the diversity of our patients and their families
- Provides Spiritual Care expertise, care, compassion and education for all members of the Interdisciplinary team as required
- Conducts ongoing evaluation of the Spiritual Care and Holistic Care program/or research when required
- Records and maintains metrics regarding Spiritual Care activities and effectiveness on a regular basis
- Maintains annual updating of professional development and licensing
- Provides preceptorship to CPE students as required

## **Community**

- Represents the Hospice at Glengarda in the community by maintaining and developing positive relationships with clergy and lay leaders in religious community and with various other agencies, volunteer groups and community resources
- Attends professional interest groups or facilitates meetings in the community as required and to foster emotional health and personal development
- Participates in educational or other public speaking opportunities when requested
- Embraces and provides support in the greater continuum of Palliative/end of life care as needed
- Will attend to direct referrals from the community through Prairie Hospice. May include other agencies as time goes on.

## **QUALIFICATIONS & EXPERIENCE**

- Theological Studies - Bachelor's degree minimum, from an accredited theological institution
- Clinical Pastoral Education - completion of a minimum of two units preferred, or willingness to pursue
- At least one year of supervised experience in a health care setting
- Three to five years clinical experience in Hospice Palliative or end of life care preferred
- Knowledgeable and capability in the use of computer programs including Windows, Word, Excel, and Outlook

## **SKILLS & ABILITIES**

- have an ability to work in a multi-faith, multi-cultural and multi-disciplinary setting
- demonstrate a strong capacity to promote the Mission and Values of Emmanuel Care and the Hospice at Glengarda
- demonstrate leadership qualities
- have the ability to work independently with minimal supervision
- have the ability to engage in ethical reflection
- have a record of achievement as a collaborative leader, community and team builder possessing a high degree of interpersonal sensitivity and communication skills
- possess excellent communication and organizational skills
- demonstrate public speaking and media relations skills
- demonstrate excellent oral and written communication skills (artistic and graphic design skill is a bonus)
- work collaboratively within the Holistic Care, and Hospice Interdisciplinary teams